



International Leadership Opportunities

Dear potential leader candidate,

Since 1998, the Greater Springfield Chapter of Children's International Summer Villages has had the unique opportunity to participate in a wonderful event. Each year, four eleven-year-old children and an adult leader from the Springfield area, join with adult leaders, children and junior counselors from twelve different countries in a program called the International Village. During their month-long stay, the participants in this special Children's Village come together to grow, learn and develop an appreciation for different cultures. The Springfield Chapter has sent delegations to Sweden, Norway, Belgium, Austria, France, Canada, Japan and Brazil to name a few.

As with anything, it takes many people for an event of this magnitude to be successful. One of the human needs for a village is the adult leader for each country represented. The job of the leader is to accompany a delegation of four eleven-year-old children to a village. The CISV organization looks for people who have a love of children, a spirit of adventure and a belief that all people in the world share many things. The children that go to a village from the Greater Springfield area go through a selection process, to choose children that will best represent our culture and adapt to the village atmosphere.

At the village, leaders and their children will share ideas, experiences and traditions. All participants have an opportunity to meet people from all over the world. More importantly, all participants get an opportunity to share a part of themselves with others. If you ask a person who has been to a village, they will tell you it is one of the most wonderful experiences of their life.

CISV has programs for children of other ages as well. There is an Interchange program for thirteen to fifteen year olds. Both the Village and the Interchange programs need an adult to chaperone these students to the foreign destination. In each of these situations, the local CISV chapter pays the expenses for the adult leader.

If you are flexible, energetic and willing to travel, please consider becoming a CISV adult leader. If you or someone you know who would make a great leader, please contact them and tell them of the opportunity that is waiting to enrich their life.

For upcoming programs and dates check our website at www.cisvspringfield.org



**CHILDREN'S INTERNATIONAL SUMMER VILLAGES, INC.
United States of America**

All CISV Applicants and Families

By now, you should have received a brochure or watched a videotape, which provides a summary of the program and philosophy of CISV. Simply put, CISV is an organization that believes a more peaceful world is possible if we provide children and young people opportunities to develop close friendships with people from different cultures. We offer informal learning experiences that can forever change you child's view of the world and its people.

CISV is a community based volunteer organization. Throughout the world, local volunteers help to recruit and select delegates, train and prepare adult leaders, host Villages, Seminar Camps and Summer Camps, conduct Local Work programs and raise funds for the work of CISV. Compared with traditional summer camps and other international exchange programs, the cost to participate in CISV is kept remarkably low. This is possible only because of the personal commitment of time and talent by local volunteers. Families who participate in CISV are encouraged to volunteer to assist us in making this program available to others in our community. Every two to three years, CISV Springfield hosts an International Village right here in the Springfield area. This is an undertaking that requires many volunteers. We look forward to the participation of your entire family in the CISV program.

HOW DO I APPLY?

Submit the enclosed application, which includes:

- Leader Application Form
- Leaders Reference form (2 required)
- Supplement I Form (Interchange leader only)
- Supplement V Form (Village leader only)
- Local chapter membership application

Applications for all delegates are due Feb 1st. Applications received on time will get priority consideration. Applications must be sent to:

**CISV Springfield – Attn: Selection
P.O. BOX 1106
East Longmeadow, MA 01028**

All applicants must be members of the CISV Springfield. A membership application is included in the application packet. If you do not receive confirmation that your application was received within one week please email: selection@civspringfield.org or president@civspringfield.org

WHAT DOES THIS PROGRAM COST?

Adult leaders do not pay a program fee. Each child delegate is responsible for the cost of their travel to the program site and the equal share of the adult leader's travel cost. All delegates must travel together and CISV Springfield will arrange travel plans.

HOW ARE THE DELEGATES SELECTED?

All CISV delegates and leaders are chosen without regard to race, religion or economic status. The selection process may include both interviews and observations of the applicants during an organized “play day”. A selection committee made up of CISV volunteers and leaders is responsible for selection of delegates and leaders. Applicants will receive more information about selection dates and times as plans are finalized.

CISV’s Status

CISV is an independent, non-political, volunteer organization promoting peace education and cross-cultural friendship. It is a charitable organization completely independent of any government, political party, religious body or other "umbrella" organization. CISV is, however, affiliated with UNESCO as a category "C" NGO (Non-Government Organization). We find our UNESCO affiliation has been invaluable in establishing CISV's credentials in all constituencies of the world as an independent youth organization that is truly international, intercultural, and non-political.



Is CISV Accredited?

CISV is a member of the Council on Standards for International Travel (CSIET). There is also mandatory national training for all leaders, staff members and junior counselors. Last year, 7,500 people participated in CISV programs – from 57 countries.

DO YOU HAVE MORE QUESTIONS?

Don't hesitate to ask! You can talk with previous delegates and family members or with previous leaders, by contacting the local Chapter President:

Donna Viens, Phone: 413-599-1305 or email president@cisvspringfield.org

Look for us on the web at: www.cisvspringfield.org

Or see the CISV USA web site at: www.cisvusa.org



springfield

building global friendship

CHILDREN'S INTERNATIONAL SUMMER VILLAGES, INC.
Greater Springfield
Membership Form

Name _____

Address _____

City _____ State _____ Zip _____

Email address _____ phone # _____

Children's name and ages

Family membership (\$50) _____ Individual membership (\$25) _____

I/We can help with:

- Recruitment
- Wine Gala Fundraser
- Other Fundraising
- Public Relations
- Membership
- Selection
- Junior Branch Activities
- Summer Programs
- Board Member

Please return the form and payment to:

CISV Springfield

Attn: Treasurer

P.O. BOX 1106

East Longmeadow, MA 01028

Make checks payable to CISV Springfield



SUPPLEMENT IJ Interchange Junior Leader Application Supplement

Interchange Junior Leader Responsibilities:

1. Assist the Interchange Adult Leader in all aspects of the hosting and visiting/traveling phases.
2. Correspond with your counterpart prior to arrival and help the adult leader ensure that the delegates and families do the same. Keep in contact and meet with the group during the possible intervening year to promote continuation of the group's cohesiveness and corresponding with counterparts.
3. Host the Junior Leader from the partner nation during the visit and supply a recommendable substitute in case of force majeure.
4. Attend all delegation activities during both phases.
5. Attend and participate fully in the mandatory local and National Leadership Training Workshops preceding EACH phase (hosting year and visiting year) of the Interchange.

I UNDERSTAND THE RESPONSIBILITIES OUTLINED IN THIS SUPPLEMENT AND IN THE LEADER APPLICATION FORM.

Name (please print): _____

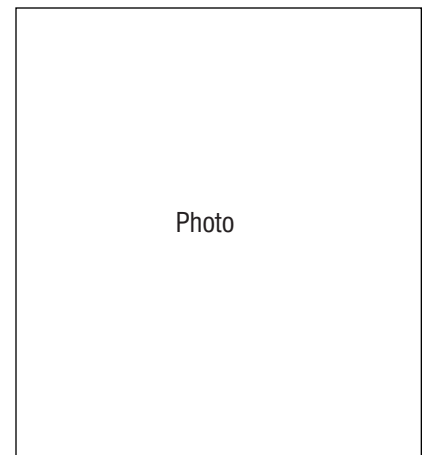
Signed: _____ Date: _____

Please answer the following questions.

1. What type of housing/transportation arrangements will be made available for your guest when you are hosting?

2. What type of activities would you plan for the Junior Leader while you are hosting? What are your summer employment/holiday plans during both segments of the Interchange?

3. What "camp" experiences do you have? How do you feel about assuming the role of assistant staff while on Interchange overnight programs?





SUPPLEMENT I Interchange Adult Leader Application (continued)

Please answer all of the following questions:

1. What type of housing/transportation arrangements will be made available for your guest when you are hosting?

**2. What type of activities would you plan for the Adult Leader while you are hosting?
What will your summer employment/holiday plans be during both segments of the Interchange?**

3. What "camp" experiences do you have? How do you feel about assuming the role of staff while on Interchange overnight programs?



SUPPLEMENT V Adult Village Leader Application Supplement

Village Leadership Abilities:

Each Adult Village Leader assists and/or assumes responsibility for activities such as music, arts and crafts, games and sports, dance, swimming, etc. Please list activities for which you could serve as a capable leader or assistant. Indicate the order of your preference(s) if you wish by numbering items one through six with your highest preference as number one. Use the blank lines to describe any special area of expertise, ability or talent.

_____ Music	_____
_____ Arts and Crafts	_____
_____ Games/Activities	_____
_____ Sports	_____
_____ Dance	_____
_____ Swimming	_____
_____ Other	_____

Adult Village Delegation Leaders must:

1. Understand and fulfill the role of parent substitute and friend during the experience. The delegation leader takes full responsibility for the children en route to camp, while in camp, and en route home. Junior Counselors are asked to provide support for leaders and staff in the village while adult leaders remain legally responsible for the children.
2. Plan and conduct activities which prepare the delegation for the Village program.
 - A) Prepare booklets/scrapbooks for all delegates. (JCs also prepare these)
 - B) Plan and prepare a National night program with the delegation, including costumes, if needed.
 - C) Guide the delegation in preparing and/or obtaining inexpensive gifts for camp staff and homestay families.

I UNDERSTAND THE RESPONSIBILITIES OUTLINED IN THIS SUPPLEMENT AND IN THE LEADER APPLICATION FORM.

Name (please print): _____

Signed: _____ Date: _____

Photo

Staff-Leader Application Form

To be filled in by all persons applying for a position of responsibility (including Staff, Leaders, JCs, Junior Staff/Leaders) in a CISV international Programme/Activity. Section 12 is only for those applying to be Seminar Camp Staff.

Please return this form to (person in the Applicant's **home** NA who is responsible for staff/leader selection):

For International Staff positions, this form must be signed first by the person in the Applicant's **home** NA who is responsible for staff/leader selection and then forwarded by that person to the responsible member of the Host NA or Seminar Camp Committee.

PLACE PHOTO
HERE
IF YOU WISH

If you are filling in the form on the computer, the boxes and page numbers will expand automatically. Otherwise, please feel free to attach additional sheets of paper.

1. The Programme you are applying for is:

Programme	Position	Year	Programme Reference Number

2. Personal Information:

Given Name			
Surname			
Number & Street			
Town / City			
Area / State / Province			
Country		Postcode / Zip code	
	Country Code	Area Code	Local Number
Tel			
Fax			
Mobile Number			
E mail			

Date of Birth	(Day / Month / Year)	Sex (M or F)	Nationality

Please also provide proof of age with this application (e.g. copy of birth certificate or diver's licence)

Occupation	
Employer / Academic Institution (if a student)	
Educational Background (degree and year)	

3. Please note any Health Restrictions and their effects on your daily life:

--

4. Areas of interest and ability

Language	Fluent	Good	Fair

In the CISV programme, you will need to assist and or assume responsibility for some activities such as music, arts and crafts, games, sports, dance, discussion and swimming etc. Please list your interests and skills, which could be helpful at the programme:

--	--	--

Do you have Certification: in	Yes / No	Additional Information
Life Saving		
First Aid		

5. Experience in working with people in a leadership role and as part of a team:

--

6. CISV or other experience with children / youth (of similar age to the specific programme participants):

--

7. Other experience in CISV, with other intercultural organisations or with other cultures:

--

8. Why do you want to be staff/leader/JC?

--

9. References: (2 References are required. Please give an Official CISV Reference Form to your References listed below and ask them to forward the completed forms directly to the person/address at the top of this form.)

Given Name			
Surname			
Number & Street			
Area			
Town / City			
Country		Postcode / Zip code	
	Country Code	Area Code	Local Number
Telephone Number			
Fax Number			
E mail			

Given Name			
Surname			
Number & Street			
Area			
Town / City			
Country		Postcode / Zip code	
	Country Code	Area Code	Local Number
Telephone Number			
Fax Number			
E mail			

10. Applicant – Please certify that:

I will participate in all CISV Leadership Training Sessions required by CISV. I will abide by and uphold CISV Guidelines on Behaviour and Cultural Sensitivity (Info File R-7) and will put the delegates' interests and welfare above my own while attending the programme. I understand that before serving in a staff/leadership position, I must be a member of CISV. I have no criminal convictions or history of mental illness, emotional counselling, violent behaviour, child abuse, drug/alcohol abuse, prejudice etc that would disqualify me from participation in CISV's international, cross-cultural and peace education programmes. I agree to a police record check if required by CISV. I consent to the personal data in this Application Form being used by CISV to process this application and agree that it may be shared with other people involved in organising the programmes, wherever they may be hosted. All the information on this application is correct and accurate.

Applicant's Signature	
-----------------------	--

(Day / Month / Year)

11. CISV Certification to be signed by the CISV member responsible for staff/leader selection in the **home** NA of the Applicant. Sign below if you certify that the above application, references and police checks (where possible according to national law) have been reviewed and found to be satisfactory so that the application is approved.

- For International Staff positions, a copy of this form and references (not police check) should then be forwarded to the person in the relevant Host NA or International Seminar Camp Committee responsible for staff selection. The signature tells the Host NA / SCC that the Home NA has followed the correct procedure and considers that the Applicant may be selected as international staff.

Signature of CISV member responsible for staff selection.	
Please print name	

(Day / Month / Year)

Please understand that staff/leader selection and assignment cannot be made until all necessary documentation has been received and reviewed.

12. FOR SEMINAR CAMP ONLY

Thank you for applying for a Seminar Camp position. Your application must be received by the CISV representative listed at the top of page 1 of this form, by December 1. You will be notified by the CISV International Office (IO) of the status of your application. Should you be selected, details of Leadership Training (attendance required) will also be sent to you by IO.

You will have received a list of Camps with this application. That list will give you the dates and name of the city/town where the camp will be held. Please remember that staff must be at the camp 4 days before and 3 days after the programme.

A. Please note your preferences with respect to Seminar Camp dates:

I can staff a Seminar Camp beginning in:	YES	NO
June - July		
July		
July - August		
August		
December - January		

The earliest date I am available is	
The latest date I am available is	

B. Do you have any specific requests about which Seminar Camp you would like to attend?

--

C. Travel Costs from your home to Seminar Camp Airports

Please provide below the current cost of a tourist class fare (plus applicable taxes and fees) from your home to each of the Seminar Camps listed below by their reference numbers. Please show the cost in your country's currency or the currency quoted. CISV may obtain independent estimates to verify costs. Please note that this information will be used as one factor in determining where Seminar Camp Staff are assigned and is the maximum that you will be reimbursed.

Reimbursement for your travel expenses will be based on this information:

Camp	Cost	Camp	Cost
S - 01		S - 11	
S - 02		S - 12	
S - 03		S - 13	
S - 04		S - 14	
S - 05		S - 15	
S - 06		S - 16	
S - 07		S - 17	
S - 08		S - 18	
S - 09		S - 19	
S - 10		S - 20	

Translation welcome, but the only official text for this form is this English edition.

EXPLANATION FOR STAFF-LEADER APPLICATION FORM: Please see **Programme Guides** and CISV International Ltd policies on selection of persons with programme responsibility (Info File R-5 and R-6 as well as Basic Skills descriptions in M-5 through 8).

Data

The personal data provided in this form is confidential and will be kept and eventually destroyed according to the laws of the country holding the data. As noted in the form, staff/leaders and JCs must become members of CISV International. The appropriate membership form will be provided to you. CISV does not sell or exchange its membership information.

Age Requirements

Staff and JCs must be the proper age on the first day of the programme. Leaders must be the proper age on the day they leave for the programme. Specifically:

- Junior Counsellors must be 16 or 17 years old
- Interchange Junior Leaders must be at least 18 years old and a minimum of 4 years older than participants.
- All Adult Leaders and Staff must be at least 21 years old.
- At least one member of the Staff of every Village, Summer Camp, Youth Meeting and IPP must be at least 25 years old. In Seminar Camps the Camp Director must be at least 23 years old.
- Camp Staffs may have only one Junior Staff from the hosting N.A. Junior Staff must be at least 19 years old. No Junior Staff are allowed in Seminar Camps or IPPs.
- Leaders must be the sex specified by the programme invitation.
- All staff, leaders and JCs must receive appropriate orientation and leadership training.

POLICE CHECKS

Where possible according to national law, police checks are required for ALL Staff and Leaders at CISV International programmes. This includes Junior Staff / Leaders who are aged 18+. It is **not** required for JCs.

INTERNATIONAL STAFF *Please remember to follow the proper **procedure and start the process very early as it will take some time to go through each of the steps.***

For NAs Hosting a Village, Summer Camp, Youth Meeting or IPP:

- You (host NA) must send a formal inquiry to the home NA of the person you want to invite, asking if you may invite him/her. The NA might refuse if they feel that they cannot recommend him/her as a staff or that they need the person for a programme at home. *When inviting an International Staff member, the first official communication must be between the two National Associations involved and never directly with the individual.*
- If the NA agrees, you should send an invitation to the person with a copy to the NA. The invitation should contain a blank Staff –Leader Application Form and Reference Form (or explain that they can be downloaded from <http://resources.cisv.org>) as well as a clear statement regarding the following:
 - the position (Camp Director or ordinary staff member)
 - financial obligations - traveling conditions etc.
 - Staff education/training
 - Pre- and post-camp days

For all International Staff, including Seminar Camp

- An Applicant for an international staff position for any programme must:
 - (a) Fill in a Staff-Leader Application Form and send it to **the person in his / her NA who is responsible for staff selection;**
 - (b) Ask 2 references to complete the official CISV Reference Forms and forward them directly to the person noted in point (a);
 - (c) Work with the person noted in point (a) to arrange for a police check (where possible according to national law) to be done and sent to that person for review.
- The person in the Applicant's home NA who is responsible for staff selection should:
 - review the Application Form, references and Police check;
 - If all is satisfactory and the Applicant is considered to be a suitable candidate, the responsible person should sign the CISV Certification at point 11 of the Staff-Leader Application Form; and

Forward a copy of the Application Form and the References (not the police check) to the person in the host NA or the Seminar Camp Committee who is responsible for staff selection. In this way, the home NA is agreeing that the person may be selected for an international staff position

Reference Form (MIL)

CHILDREN'S INTERNATIONAL SUMMER VILLAGES
AN INDEPENDENT, NON - POLITICAL, VOLUNTEER ORGANIZATION PROMOTING PEACE EDUCATION AND CROSS - CULTURAL FRIENDSHIP

Confidential Reference Form for CISV Leadership / Staff Position

(The only official text for this form is this English edition.)

SECTION 1. APPLICANT'S INFORMATION *(To be filled in by Applicant)*

Given Name			
Surname			
Number & Street			
Town / City			
Area / State / Province			
Country		Postcode / Zip code	
	Country Code	Area Code	Local Number
Home Tel			
Home Fax			
Mobile Number			
Office Tel			
Office Fax			
E mail			

The Applicant is seeking appointment as (tick correct position below):			
Camp Director	<input type="checkbox"/>	International Staff	<input type="checkbox"/>
Leader	<input type="checkbox"/>	Junior Staff/Leader	<input type="checkbox"/>
		Home Staff	<input type="checkbox"/>
		Junior Counsellor	<input type="checkbox"/>
In the following CISV programme:			
To be held in (indicate host CISV country):			
Applicant has provided CISV Programme and Leadership Description to Referee (Indicate Yes of No)			<input type="checkbox"/>

SECTION 2. FOR REFEREE TO COMPLETE

Dear Referee, the person named above has applied for a volunteer leadership position in a CISV programme. He / she will work with international youth from several nations and cultural traditions. During the CISV programme, the applicant will serve as a role model in our peace education activities and work to create an environment where cross-cultural friendships and international cooperation are possible. The applicant will be in a position of trust as friend, educator and guardian of the youth participating in the CISV programme noted below. (CISV programme and position description describing the duties relative to this application have been attached by the applicant.). Please complete the form in English for international positions or, it can be in the language of Applicant for a position in that person's own country. CISV programme officials, the parents and the participating youth thank you for your assistance in selecting appropriate personnel for CISV's international peace education programmes. **Your response will be treated as private and confidential and destroyed as provided by law.**

As a guide for the Referee, CISV does not consider persons exhibiting the following behaviour to be appropriate for a position of leadership: alcohol / drug abuse, serious criminal convictions, dishonesty, emotional or behavioural disturbance, prejudice, sexual abuse, violence, lack of self control, intolerance, or the inability to appropriately deal with stress.

Referee is a member of CISV (Indicate Yes or No)	
---	--

Referee has known the Applicant for	Years			
Referee sees / communicates with the Applicant (tick appropriate box):	Often	<input type="checkbox"/>	Sometimes	<input type="checkbox"/>
			Seldom	<input type="checkbox"/>

Referee's relationship with Applicant (tick appropriate box)			
Work Supervisor	<input type="checkbox"/>	Teacher/Professor	<input type="checkbox"/>
Family Friend	<input type="checkbox"/>	Personal Friend	<input type="checkbox"/>
CISV Member	<input type="checkbox"/>	Co-Worker	<input type="checkbox"/>
		Relative	<input type="checkbox"/>
		Student	<input type="checkbox"/>
		Other (please specify)	<input type="checkbox"/>

REFEREE'S INFORMATION

Given Name			
	Surname		
	Number & Street		
	Town / City		
	Area / State / Province		
	Country		
	Country Code	Area Code	Postcode / Zip code
Home Tel			Local Number
Home Fax			
Mobile Number			
Office Tel			
Office Fax			
E mail			

Name of Applicant:	
Position applied for:	

In my opinion, CISV would / would not (strike out or delete as appropriate) benefit by having this Applicant in a position of responsibility in its cross-cultural and international peace education programmes for the following reasons:

Special skills or other comments:

Declaration:

To the best of my knowledge, the information I have provided about the Applicant is true, accurate and complete. I am not aware of past/present behaviour by the Applicant that would disqualify him/her from working with international youth, acting as an appropriate role model or functioning in a position of trust with CISV.

Referee's Signature	
----------------------------	--

(Day / Month / Year)

Confirmation of previous Reference:

Please sign here if you have provided the above reference for this Applicant before and are confirming that what was said in the previous Reference remains true and that your opinion on the matter has not changed.

Referee's Signature	
----------------------------	--

(Day / Month / Year)

Reference Form (MIL)

CHILDREN'S INTERNATIONAL SUMMER VILLAGES
AN INDEPENDENT, NON - POLITICAL, VOLUNTEER ORGANIZATION PROMOTING PEACE EDUCATION AND CROSS - CULTURAL FRIENDSHIP

Confidential Reference Form for CISV Leadership / Staff Position

(The only official text for this form is this English edition.)

SECTION 1. APPLICANT'S INFORMATION *(To be filled in by Applicant)*

Given Name			
Surname			
Number & Street			
Town / City			
Area / State / Province			
Country		Postcode / Zip code	
	Country Code	Area Code	Local Number
Home Tel			
Home Fax			
Mobile Number			
Office Tel			
Office Fax			
E mail			

The Applicant is seeking appointment as (tick correct position below):			
Camp Director	<input type="checkbox"/>	International Staff	<input type="checkbox"/>
Leader	<input type="checkbox"/>	Junior Staff/Leader	<input type="checkbox"/>
		Home Staff	<input type="checkbox"/>
		Junior Counsellor	<input type="checkbox"/>
In the following CISV programme:			
To be held in (indicate host CISV country):			
Applicant has provided CISV Programme and Leadership Description to Referee (Indicate Yes of No)			<input type="checkbox"/>

SECTION 2. FOR REFEREE TO COMPLETE

Dear Referee, the person named above has applied for a volunteer leadership position in a CISV programme. He / she will work with international youth from several nations and cultural traditions. During the CISV programme, the applicant will serve as a role model in our peace education activities and work to create an environment where cross-cultural friendships and international cooperation are possible. The applicant will be in a position of trust as friend, educator and guardian of the youth participating in the CISV programme noted below. (CISV programme and position description describing the duties relative to this application have been attached by the applicant.). Please complete the form in English for international positions or, it can be in the language of Applicant for a position in that person's own country. CISV programme officials, the parents and the participating youth thank you for your assistance in selecting appropriate personnel for CISV's international peace education programmes. **Your response will be treated as private and confidential and destroyed as provided by law.**

As a guide for the Referee, CISV does not consider persons exhibiting the following behaviour to be appropriate for a position of leadership: alcohol / drug abuse, serious criminal convictions, dishonesty, emotional or behavioural disturbance, prejudice, sexual abuse, violence, lack of self control, intolerance, or the inability to appropriately deal with stress.

Referee is a member of CISV (Indicate Yes or No)	
---	--

Referee has known the Applicant for	Years			
Referee sees / communicates with the Applicant (tick appropriate box):	Often	<input type="checkbox"/>	Sometimes	<input type="checkbox"/>
			Seldom	<input type="checkbox"/>

Referee's relationship with Applicant (tick appropriate box)			
Work Supervisor	<input type="checkbox"/>	Teacher/Professor	<input type="checkbox"/>
Family Friend	<input type="checkbox"/>	Personal Friend	<input type="checkbox"/>
CISV Member	<input type="checkbox"/>	Co-Worker	<input type="checkbox"/>
		Relative	<input type="checkbox"/>
		Student	<input type="checkbox"/>
		Other (please specify)	<input type="checkbox"/>

REFEREE'S INFORMATION

Given Name			
	Surname		
	Number & Street		
	Town / City		
	Area / State / Province		
	Country		
	Country Code	Area Code	Postcode / Zip code
Home Tel			Local Number
Home Fax			
Mobile Number			
Office Tel			
Office Fax			
E mail			

Name of Applicant:	
Position applied for:	

In my opinion, CISV would / would not (strike out or delete as appropriate) benefit by having this Applicant in a position of responsibility in its cross-cultural and international peace education programmes for the following reasons:

Special skills or other comments:

Declaration:

To the best of my knowledge, the information I have provided about the Applicant is true, accurate and complete. I am not aware of past/present behaviour by the Applicant that would disqualify him/her from working with international youth, acting as an appropriate role model or functioning in a position of trust with CISV.

Referee's Signature	
---------------------	--

(Day / Month / Year)

Confirmation of previous Reference:

Please sign here if you have provided the above reference for this Applicant before and are confirming that what was said in the previous Reference remains true and that your opinion on the matter has not changed.

Referee's Signature	
---------------------	--

(Day / Month / Year)